

**Job Description**

<b>Position:</b>	<b>Design Development Manager - Japan Loud Speaker (tentative title)</b>
<b>Wanted:</b>	1
<b>Type of Employment:</b>	Permanent
<b>Location:</b>	Akihabara, Tokyo
<b>Department:</b>	Japan SAM Materials Dept. (tentative department)
<b>Report to:</b>	CTO – Japan Loud Speaker
<b>Date of Joining:</b>	ASAP
<b>Responsibilities:</b>	<p>The below responsibilities are required for the role.</p> <ul style="list-style-type: none"><li>-Support CTO – Japan Loud Speaker and the position is responsible for manufacturing, purchasing and production management for the Japan loud speaker business.</li><li>-Pursue research and develop for loud speakers based on the specification requirements of clients.</li><li>-Proceed with supply chain strategy. Select best materials for the research and development of loud speakers and manage production, transportation and storage for the business.</li><li>-Communicate with China HQ engineers in terms of research and development of loud speakers for Japan market. For start-up 1 month biz travel will be required once a quarter.</li></ul>
<b>Skills and Qualifications:</b>	<p>The below experiences are required for the position:</p> <ul style="list-style-type: none"><li>-BS or MS degree in electronic engineering or related field</li><li>-Be familiar with loud speaker products Japanese manufacturers produce and their technology strategies. The target products are car speakers and car audio for automotive and smart speakers and AI speakers for consumer electronics.</li><li>-Minimum 15 year experience in research and research in the field of the automotive loud speaker products.</li><li>-Fully understand the mechanisms and systems of the loud speaker related business for Japan market.</li><li>-Willing to travel to China HQ to communicate with engineers.</li><li>-Strong command of English (i.e. TOEIC score 800 or above)</li></ul>
<b>Work Time:</b>	<p>Flexible work hour (8 hours/day, Monday through Friday).</p> <p>Core work hour is 10:00 to 16:00 (12:00-13:00 for lunch break)</p>
<b>Salary:</b>	<p>We offer competitive salary for the role</p> <ul style="list-style-type: none"><li>-Salary will be decided based on experience and skills.</li><li>-Monthly salary is 1/14 of the annual base salary and 2 months are paid as year end bonus.</li><li>-Monthly salary includes 40 hour overtime allowance. If work over 40 hours, the</li></ul>

difference will be paid as overpay.

<b>Incentive Bonus:</b>	We offer attractive incentive bonus for the role
<b>Salary Revision:</b>	Once a year
<b>Severance Pay:</b>	Yes
<b>Holidays:</b>	-Saturdays and Sundays, National holidays, 3-day summer holidays, New Year holidays. Notes: 128 holidays for 2019.
<b>Benefits:</b>	-Social Insurance (i.e. Health Insurance, Employment Insurance, Welfare Pension, Labor Accident Insurance and Long-term care insurance). -Commuting allowance (up to 50,000 yen per month) -15 day annual earned leaves for the 1 <sup>st</sup> year
<b>Probation Period:</b>	6 months
<b>Interview Process:</b>	3 interviews 1 <sup>st</sup> interview with HR Director and Head of Japan SAM Materials Dept at Akihabara 2 <sup>nd</sup> interview with Head of China HQ Tech Dept at Akihabara(via TV interview) 3 <sup>rd</sup> interview with Japan President at Akihabara Notes: interview process may change
<b>Application documents:</b>	(1) Japanese resume 1 (rirekisho) (2) Japanese resume 2 (shokumukeirekisho) (3) English resume